

**Canon Medical Systems USA, Inc.**  
**Combined Rate Summary**  
**January 1, 2026 - December 31, 2026**

Domestic Partner Coverage Contribution and Taxable Income

	Contributions (Monthly)	Taxable Income (Monthly)	Contributions (Per Pay Period)	Taxable Income (Per Pay Period)
<b>Aetna CDHP Premier</b>				
EE adding DP	\$265.00	\$1,256.15	\$132.50	\$628.08
EE adding DP's Child	\$107.00	\$496.21	\$53.50	\$248.11
EE adding 2+ DP's Children	\$222.00	\$1,048.88	\$111.00	\$524.44
EE adding DP plus 1 or 2 of DP's Children	\$448.00	\$2,141.39	\$224.00	\$1,070.70
EE adding DP and 3+ of DP's Children	\$644.00	\$3,080.44	\$322.00	\$1,540.22
EE adding DP and 1 Children	\$341.00	\$1,645.18	\$170.50	\$822.59
EE adding DP and 2 Children	\$226.00	\$1,092.51	\$113.00	\$546.26
EE adding DP and 3+ Children	\$422.00	\$2,031.56	\$211.00	\$1,015.78
EE adding DP plus 1 Child plus 1 DP Child	\$341.00	\$1,645.18	\$170.50	\$822.59
EE adding DP plus 1 Child plus 2 or more DP Child	\$537.00	\$2,584.23	\$268.50	\$1,292.12
EE adding DP plus 2 Children plus 1 DP Child	\$422.00	\$2,031.56	\$211.00	\$1,015.78
EE adding DP plus 2 Children plus 2 or more DP Child	\$422.00	\$2,031.56	\$211.00	\$1,015.78
<b>Aetna CDHP Select</b>				
EE adding DP	\$152.00	\$1,054.28	\$76.00	\$527.14
EE adding DP's Child	\$60.00	\$415.26	\$30.00	\$207.63
EE adding 2+ DP's Children	\$126.00	\$880.44	\$63.00	\$440.22
EE adding DP plus 1 or 2 of DP's Children	\$255.00	\$1,801.16	\$127.50	\$900.58
EE adding DP and 3+ of DP's Children	\$367.00	\$2,592.18	\$183.50	\$1,296.09
EE adding DP and 1 Children	\$195.00	\$1,385.90	\$97.50	\$692.95
EE adding DP and 2 Children	\$129.00	\$920.72	\$64.50	\$460.36
EE adding DP and 3+ Children	\$241.00	\$1,711.74	\$120.50	\$855.87
EE adding DP plus 1 Child plus 1 DP Child	\$195.00	\$1,385.90	\$97.50	\$692.95
EE adding DP plus 1 Child plus 2 or more DP Child	\$307.00	\$2,176.92	\$153.50	\$1,088.46
EE adding DP plus 2 Children plus 1 DP Child	\$241.00	\$1,711.74	\$120.50	\$855.87
EE adding DP plus 2 Children plus 2 or more DP Child	\$241.00	\$1,711.74	\$120.50	\$855.87
<b>Aetna CDHP Basic</b>				
EE adding DP	\$89.00	\$742.17	\$44.50	\$371.09
EE adding DP's Child	\$35.00	\$283.94	\$17.50	\$141.97
EE adding 2+ DP's Children	\$73.00	\$620.87	\$36.50	\$310.44
EE adding DP plus 1 or 2 of DP's Children	\$149.00	\$1,282.08	\$74.50	\$641.04
EE adding DP and 3+ of DP's Children	\$216.00	\$1,852.43	\$108.00	\$926.22
EE adding DP and 1 Children	\$114.00	\$998.14	\$57.00	\$499.07
EE adding DP and 2 Children	\$76.00	\$661.21	\$38.00	\$330.61
EE adding DP and 3+ Children	\$143.00	\$1,231.56	\$71.50	\$615.78
EE adding DP plus 1 Child plus 1 DP Child	\$114.00	\$998.14	\$57.00	\$499.07
EE adding DP plus 1 Child plus 2 or more DP Child	\$181.00	\$1,568.49	\$90.50	\$784.25

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		Contributions (Monthly)	Taxable Income (Monthly)	Contributions (Per Pay Period)	Taxable Income (Per Pay Period)
<b>Anthem EPO</b>	EE adding DP plus 2 Children plus 1 DP Child	\$143.00	\$1,231.56	\$71.50	\$615.78
	EE adding DP plus 2 Children plus 2 or more DP Child	\$143.00	\$1,231.56	\$71.50	\$615.78
	EE adding DP	\$80.00	\$958.55	\$40.00	\$479.28
	EE adding DP's Child	\$31.00	\$367.52	\$15.50	\$183.76
	EE adding 2+ DP's Children	\$66.00	\$800.99	\$33.00	\$400.50
	EE adding DP plus 1 or 2 of DP's Children	\$134.00	\$1,654.13	\$67.00	\$827.07
	EE adding DP and 3+ of DP's Children	\$194.00	\$2,390.50	\$97.00	\$1,195.25
	EE adding DP and 1 Children	\$103.00	\$1,286.61	\$51.50	\$643.31
	EE adding DP and 2 Children	\$68.00	\$853.14	\$34.00	\$426.57
	EE adding DP and 3+ Children	\$128.00	\$1,589.51	\$64.00	\$794.76
	EE adding DP plus 1 Child plus 1 DP Child	\$103.00	\$1,286.61	\$51.50	\$643.31
	EE adding DP plus 1 Child plus 2 or more DP Child	\$163.00	\$2,022.98	\$81.50	\$1,011.49
	EE adding DP plus 2 Children plus 1 DP Child	\$128.00	\$1,589.51	\$64.00	\$794.76
	EE adding DP plus 2 Children plus 2 or more DP Child	\$128.00	\$1,589.51	\$64.00	\$794.76
<b>Delta Dental</b>	EE adding DP	\$12.00	\$49.32	\$6.00	\$24.66
	EE adding DP's Child	\$7.00	\$18.54	\$3.50	\$9.27
	EE adding 2+ DP's Children	\$11.00	\$40.10	\$5.50	\$20.05
	EE adding DP plus 1 or 2 of DP's Children	\$20.00	\$82.22	\$10.00	\$41.11
	EE adding DP and 3+ of DP's Children	\$29.00	\$116.64	\$14.50	\$58.32
	EE adding DP and 1 Children	\$13.00	\$63.68	\$6.50	\$31.84
	EE adding DP and 2 Children	\$9.00	\$42.12	\$4.50	\$21.06
	EE adding DP and 3+ Children	\$18.00	\$76.54	\$9.00	\$38.27
	EE adding DP plus 1 Child plus 1 DP Child	\$13.00	\$63.68	\$6.50	\$31.84
	EE adding DP plus 1 Child plus 2 or more DP Child	\$22.00	\$98.10	\$11.00	\$49.05
	EE adding DP plus 2 Children plus 1 DP Child	\$18.00	\$76.54	\$9.00	\$38.27
	EE adding DP plus 2 Children plus 2 or more DP Child	\$18.00	\$76.54	\$9.00	\$38.27
<b>VSP Vision</b>	EE adding DP	\$6.00	\$2.43	\$3.00	\$1.22
	EE adding DP's Child	\$7.00	\$2.61	\$3.50	\$1.31
	EE adding 2+ DP's Children	\$7.00	\$2.61	\$3.50	\$1.31
	EE adding DP plus 1 or 2 of DP's Children	\$16.00	\$4.38	\$8.00	\$2.19
	EE adding DP and 3+ of DP's Children	\$16.00	\$4.38	\$8.00	\$2.19
	EE adding DP and 1 Children	\$9.00	\$1.77	\$4.50	\$0.89
	EE adding DP and 2 Children	\$9.00	\$1.77	\$4.50	\$0.89
	EE adding DP and 3+ Children	\$9.00	\$1.77	\$4.50	\$0.89
	EE adding DP plus 1 Child plus 1 DP Child	\$9.00	\$1.77	\$4.50	\$0.89
	EE adding DP plus 1 Child plus 2 or more DP Child	\$9.00	\$1.77	\$4.50	\$0.89
	EE adding DP plus 2 Children plus 1 DP Child	\$9.00	\$1.77	\$4.50	\$0.89
	EE adding DP plus 2 Children plus 2 or more DP Child	\$9.00	\$1.77	\$4.50	\$0.89

NOTE: 1) DP = Domestic Partner; DP Child(ren) = Domestic Partner's Child(en); 2) Definition of domestic partner and domestic partner's children includes same or opposite sex partners and their qualified dependent children; excludes same sex spouses; 3) The imputed income is illustrated assuming that the domestic partner and domestic partner's children are not IRS tax dependents; 4) State tax law treatment may vary; 5) Mercer is not providing legal, tax or accounting advice/information.