

## 2026 Prorated HSA/HRA Employer/Employee Contributions

For Participants in the Choice Plus CDHP Basic, Select, or Premier Plan showing additional Wellness Funding

(based on Date of Hire)

### 2026 HSA Contribution Limits

Single	\$4,400
Family	\$8,750

1st of month following date of hire	Medical Benefit Election	Base HSA Contribution (Employer)	Earned Wellness Incentive Contribution (Employer)	Maximum Additional Contribution (Employee)
January	EE Only	\$250.00	\$500.00	\$3,650.00
	EE+Spouse/DP	\$500.00	\$1,000.00	\$7,250.00
	EE+Child	\$500.00	\$500.00	\$7,750.00
	EE+Children	\$500.00	\$500.00	\$7,750.00
	EE+Spouse/DP+1/2 Child(ren)	\$500.00	\$1,000.00	\$7,250.00
	EE+Spouse/DP+3+ Children	\$500.00	\$1,000.00	\$7,250.00
February	EE Only	\$229.17	\$458.33	\$3,712.50
	EE+Spouse/DP	\$458.33	\$916.67	\$7,375.00
	EE+Child	\$458.33	\$458.33	\$7,833.34
	EE+Children	\$458.33	\$458.33	\$7,833.34
	EE+Spouse/DP+1/2 Child(ren)	\$458.33	\$916.67	\$7,375.00
	EE+Spouse/DP+3+ Children	\$458.33	\$916.67	\$7,375.00
March	EE Only	\$208.33	\$416.67	\$3,775.00
	EE+Spouse/DP	\$416.67	\$833.33	\$7,500.00
	EE+Child	\$416.67	\$416.67	\$7,916.66
	EE+Children	\$416.67	\$416.67	\$7,916.66
	EE+Spouse/DP+1/2 Child(ren)	\$416.67	\$833.33	\$7,500.00
	EE+Spouse/DP+3+ Children	\$416.67	\$833.33	\$7,500.00
April	EE Only	\$187.50	\$375.00	\$3,837.50
	EE+Spouse/DP	\$375.00	\$750.00	\$7,625.00
	EE+Child	\$375.00	\$375.00	\$8,000.00
	EE+Children	\$375.00	\$375.00	\$8,000.00
	EE+Spouse/DP+1/2 Child(ren)	\$375.00	\$750.00	\$7,625.00
	EE+Spouse/DP+3+ Children	\$375.00	\$750.00	\$7,625.00
May	EE Only	\$166.67	\$333.33	\$3,900.00
	EE+Spouse/DP	\$333.33	\$666.67	\$7,750.00
	EE+Child	\$333.33	\$333.33	\$8,083.34
	EE+Children	\$333.33	\$333.33	\$8,083.34
	EE+Spouse/DP+1/2 Child(ren)	\$333.33	\$666.67	\$7,750.00
	EE+Spouse/DP+3+ Children	\$333.33	\$666.67	\$7,750.00
June	EE Only	\$145.83	\$291.67	\$3,962.50
	EE+Spouse/DP	\$291.67	\$583.33	\$7,875.00
	EE+Child	\$291.67	\$291.67	\$8,166.66
	EE+Children	\$291.67	\$291.67	\$8,166.66
	EE+Spouse/DP+1/2 Child(ren)	\$291.67	\$583.33	\$7,875.00
	EE+Spouse/DP+3+ Children	\$291.67	\$583.33	\$7,875.00

1st of month following date of hire	Medical Benefit Election	Base HSA Contribution (Employer)	Earned Wellness Incentive Contribution (Employer)	Maximum Additional Contribution (Employee)
July	EE Only	\$125.00	\$250.00	\$4,025.00
	EE+Spouse/DP	\$250.00	\$500.00	\$8,000.00
	EE+Child	\$250.00	\$250.00	\$8,250.00
	EE+Children	\$250.00	\$250.00	\$8,250.00
	EE+Spouse/DP+1/2 Child(ren)	\$250.00	\$500.00	\$8,000.00
	EE+Spouse/DP+3+ Children	\$250.00	\$500.00	\$8,000.00
August	EE Only	\$104.17	\$208.33	\$4,087.50
	EE+Spouse/DP	\$208.33	\$416.67	\$8,125.00
	EE+Child	\$208.33	\$208.33	\$8,333.34
	EE+Children	\$208.33	\$208.33	\$8,333.34
	EE+Spouse/DP+1/2 Child(ren)	\$208.33	\$416.67	\$8,125.00
	EE+Spouse/DP+3+ Children	\$208.33	\$416.67	\$8,125.00
September	EE Only	\$83.33	\$166.67	\$4,150.00
	EE+Spouse/DP	\$166.67	\$333.33	\$8,250.00
	EE+Child	\$166.67	\$166.67	\$8,416.66
	EE+Children	\$166.67	\$166.67	\$8,416.66
	EE+Spouse/DP+1/2 Child(ren)	\$166.67	\$333.33	\$8,250.00
	EE+Spouse/DP+3+ Children	\$166.67	\$333.33	\$8,250.00
October	EE Only	\$62.50	\$125.00	\$4,212.50
	EE+Spouse/DP	\$125.00	\$250.00	\$8,375.00
	EE+Child	\$125.00	\$125.00	\$8,500.00
	EE+Children	\$125.00	\$125.00	\$8,500.00
	EE+Spouse/DP+1/2 Child(ren)	\$125.00	\$250.00	\$8,375.00
	EE+Spouse/DP+3+ Children	\$125.00	\$250.00	\$8,375.00
November	EE Only	\$41.67	\$83.33	\$4,275.00
	EE+Spouse/DP	\$83.33	\$166.67	\$8,500.00
	EE+Child	\$83.33	\$83.33	\$8,583.34
	EE+Children	\$83.33	\$83.33	\$8,583.34
	EE+Spouse/DP+1/2 Child(ren)	\$83.33	\$166.67	\$8,500.00
	EE+Spouse/DP+3+ Children	\$83.33	\$166.67	\$8,500.00
December	EE Only	\$20.83	\$41.67	\$4,337.50
	EE+Spouse/DP	\$41.67	\$83.33	\$8,625.00
	EE+Child	\$41.67	\$41.67	\$8,666.66
	EE+Children	\$41.67	\$41.67	\$8,666.66
	EE+Spouse/DP+1/2 Child(ren)	\$41.67	\$83.33	\$8,625.00
	EE+Spouse/DP+3+ Children	\$41.67	\$83.33	\$8,625.00